

ANPI UPDATE

October 2020

A newsletter for our boundary neighbors, nearby residents, and other interested people who want to stay actively involved in the workings of ANPI.





Commitment to Safety and the Environment

ANPI is committed to the protection of our people, the environment and our community. Safety has always been our topmost priority.

COVID-19 Update - Our team has implemented guidelines consistent with recommendations by the Centers for Disease Control and Prevention and the Arizona Department of Health Services to mitigate potential risks to our employees and community from COVID-19, including the following:

- Temperatures are measured daily of everyone entering our offices or plant facilities
- Social distancing practices are in place, and face masks are to be worn when not possible to maintain
- Visitor numbers are limited to essential only
- Employees are encouraged to work from home when possible
- Hand sanitizing solutions are provided to all staff

Environment Update

ANPI has spent many years working to address the concerns identified by the Environmental Protection Agency (EPA) as part of Superfund. In 2020, we have been successful in addressing the removal of historic extraction systems on the south end of the property, receiving EPA approval of the Legacy Soils Report summarizing the removal of historic infrastructure throughout the property and reduction of the nitrate plume to a point that it now is 63% within ANPI property boundaries.

ANPI values the concept of continuous improvement in our safety and environmental programs!



ANPI / ANPI Powder Company 100th Anniversary

May 14, 2020 was a milestone day for ANPI marking exactly 100 years of serving copper mining and agriculture. We were all set to proudly celebrate this great milestone, the communities we serve and our company, along with plans to distribute commemorative gifts to employees and families, customers and suppliers, regulatory agencies, ANPI Community Advisory Council members, and local community leaders. Unfortunately, due to concerns regarding the global pandemic, we have had to delay these festivities for the time being.

ANPI has built a 100-year legacy as a trusted citizen of Cochise County and Southeastern Arizona. Since that time, we have never wavered in our commitment to sustainability, public health, protecting the environment and supporting the development of our community. Our business has evolved, but our ANPI team is still inspired by the same core values and principles of our founders, who insisted on safety, honesty, integrity, respect and community well-being. We hope to be able to celebrate our centenary with you all in 2021!



ANPI is Practicing Cost-Containment

Due to the evolving impact of the pandemic on the global economy and the noticeably mounting internal risks and challenges in the US, ANPI has implemented a policy of limiting expenses to only essential items. Our cost reduction efforts include the following measures:

- Management is reviewing all expenses thoroughly and adjusting for necessity
- All travel has been canceled, unless with prior approval by the company President
- Overtime pay is being scrutinized closely
- Hiring is on hold, unless for key positions, and only with prior approval by the company President
- Employee Union has agreed to forego a wage increase planned for July 1st, 2020

Contact for Questions or Comments

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